

SCDJJ Human Resources Information Update

BRRC Security Staff Vacancies

- 44 vacancies as of 3/17/2016
- 9 vacancies as of 10/30/2016

Overall Rehabilitative Services Security Staff Vacancies

- 87 vacancies as of 3/17/2016
- 47 vacancies as of 10/30/2016

Staff Longevity Data

- 626 FTE employees overall have 5+ years' DJJ Agency Service (approximately 48% of Total Staff)
- 195 FTE security employees have 5+ years' DJJ Agency Service (approximately 38% of the total security level staff)

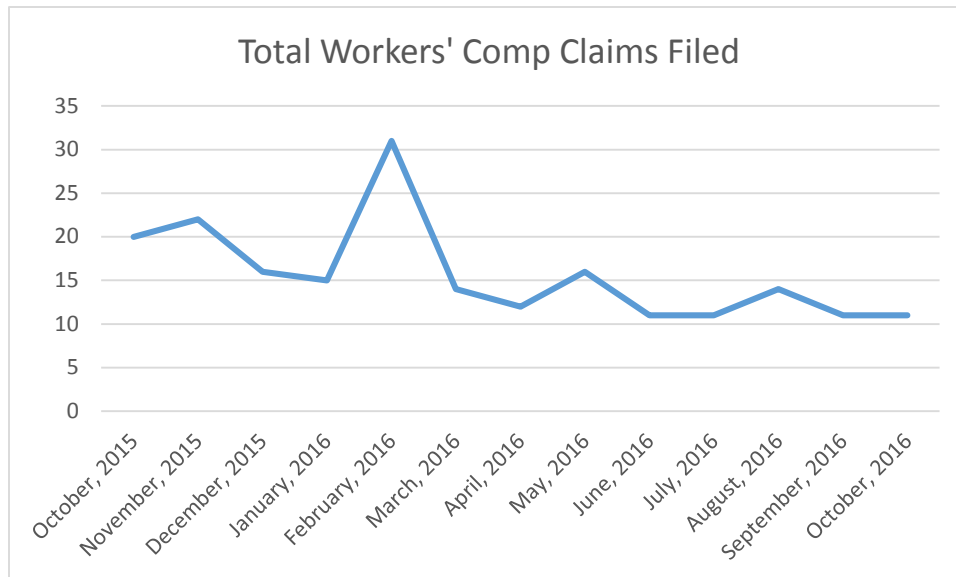
Salary Changes

Starting salary history for entry level security Juvenile Correctional Officer I or Juvenile Specialist

- Prior to 7/17/2015 - \$24,165
- Effective 7/17/2015 - \$25,615 + 8% for Bachelor's degree and 10% for Master's
- Effective 6/2/2016 - \$27,947 + 8% for Bachelor's degree and 10% for Master's degree
- Shift Differential implemented for evening and night effective 4/2/2016

Worker's Compensation Historical Data-Claims Filed

The below reflects the number of new claims filed monthly. These vary from simple injuries with no lost time/wages to others requiring medical treatment.



Month	Total Workers' Comp Claims Filed
October, 2015	20
November, 2015	22
December, 2015	16
January, 2016	15
February, 2016	31
March, 2016	14
April, 2016	12
May, 2016	16
June, 2016	11
July, 2016	11
August, 2016	14
September, 2016	11
October, 2016	11